



ALPHA COLLEGE OF AUSTRALIA



BSB80120 Graduate Diploma of Management (Learning)

CRICOS Course Code 107961F

This qualification reflects the role of individuals who apply highly specialised knowledge and skills in the field of organisational learning and capability development. Individuals in these roles generate and evaluate complex ideas. They also initiate, design and execute major learning and development functions within an organisation. Typically, they would have full responsibility and accountability for the personal output and work of others.

This qualification may apply to leaders and managers in an organisation where learning is used to build organisational capability. The job roles that relate to this qualification may also include RTO Manager and RTO Director.

Quick Facts



Course Duration

Total of 104 weeks
Study: 80 weeks | Break: 24 weeks



Study Load

Full-time
20 hours per week/8 terms



Delivery Mode

Face-to-face

Course Structure

The following units are included in this course and all are required for the award of the qualification. Students who only complete some units will be awarded with a Statement of Attainment for units successfully completed. There are 8 units of competency in total as listed below:

Unit Code	Unit Name	Core	Elective
BSBHRM613	Contribute to the development of learning and development strategies	•	
BSBLDR811	Lead strategic transformation	•	
TAELED803	Implement improved learning practice	•	
BSBHRM614	Contribute to strategic workforce planning		•
BSBINS603	Initiate and lead applied research		•
BSBLDR812	Develop and cultivate collaborative partnerships and relationships		•
BSBCRT611	Apply critical thinking for complex problem solving		•
BSBSTR601	Manage innovation and continuous improvement		•

Assessment Methods

Assessments will be conducted in a variety of formats which can include written knowledge assessments, project and presentations, assessor observations and practical tasks

Credit Transfer

Alpha College of Australia recognises qualifications and Statements of Attainment issued under the Australian Qualifications Framework by Registered Training Organisations.

Job Outcomes

- Career Development Manager (Education Sector)
- RTO Education Advisor
- RTO Manager

Entry Requirements

- Be at least 18 years of age.
- Have completed study of Year 12 or equivalent.
- Proof of English language proficiency: IELTS 5.5 or equivalent

Study Pathways

Students who complete BSB80120 Graduate Diploma of Management (Learning) may wish to continue their education into a range of higher education qualifications in organisational learning and development.

